

**BAY COUNTY BOARD OF COMMISSIONERS**

**AGENDA**

**TUESDAY, JANUARY 21, 2025**

**4:00 P.M.**

COMMISSION CHAMBERS, FOURTH FLOOR, BAY COUNTY BUILDING

**PAGE NO.**

- I. CALL TO ORDER (CHAIRMAN BANASZAK)**
- II. ROLL CALL**
- III. INVOCATION**
- IV. PLEDGE OF ALLEGIANCE**
- 31-46 V. MINUTES (12/17/24; 1/2/25)**
- VI. AGENDA APPROVAL**
- VII. CITIZEN INPUT**
- VIII. PETITIONS AND COMMUNICATIONS**
  - A. (4:00 P.M.) Presentation:**
    - 1-2 1. John Glenn Boys Soccer Team (Res. No. 2025-01 – Adopt and Present)**
    - 3 2. Michigan Superintendent of the Year 2025 – Bangor Township Schools Superintendent Dr. Matthew Schmidt (Res. No. 2025-02 – Adopt and Present)**
    - 4 B. Bay County Treasurer Public Bond Status (Receive)**
    - 5-6 C. Personnel Director - Listing of Authorized Department Heads (Receive)**
  - IX. REPORTS/RESOLUTIONS OF COMMITTEES**
    - A. COMMITTEE OF THE WHOLE – January 7, 2025 (Jerome Crete, Chair; Kathy Niemiec, Vice Chair)**
      - 7 1. No. 2025-03 - Jury Systems Incorporated Software Agreement FY2025 (Courts)**

- 8                                    2. No. 2025-04 - A&D Home Health Care, Inc. Contract Renewal (Department on Aging)
- 9                                    3. No. 2025-05 - Blue Cross Complete Agreement(s) for Elevated Blood Lead Case Management (Health Department)
- 10                                   4. No. 2025-06 - Bid Award Notification for IFB 2024-26 Bay County Waste & Recycling Removal REBID (Purchasing)
- 11                                   5. No. 2025-07 - Payables (Finance)
- 12                                   6. No. 2025-08 - Board Analyst/Advisor Recommendation (Interviewing Committee/ Board of Commissioners)
- B. COMMITTEE OF THE WHOLE – January 14, 2025 (Jerome Crete, Chair; Kathy Niemiec, Vice Chair) Meeting canceled (items referred directly to Full Board with approval from Committee Chair)**
- C. BOARD OF COMMISSIONERS (Tim Banaszak, Chair; Vaughn J. Begick, Vice Chair)**
- 13-15                                1. No. 2025-09 - Reports of County Executive – December 2024
- 16-17                                2. No. 2025-10 - ARPA Revenue Recover – Authorize Bay County Road Commission to Enter into Intergovernmental Agreement with Bangor Township (Kawkawlin River Dredge Project)
- 18-21                                3. No. 2025-11 – Provision of Health Insurance as Fringe Benefit for Bay County Commissioners (Commissioner Begick)
- 22-23                                4. No. 2025-12 - Concurrence with County Executive’s Appointment of Bengel Assessing Services/Keegan Bengel as Bay County Equalization Director (County Executive/Equalization)
- 24-25                                5. No. 2025-13 - Concurrence with County Executive’s Appointment of Scott Trepkowski as Director of the Bay County Finance Department to Serve in the Position of Finance Officer (County Executive/Finance)
- 26-27                                6. No. 2025-14 - Benefits Accountant/Administrator Position Hired at Rate Closest to Current Rate (Personnel)
- 28-29                                7. No. 2025-15 – Michigan Veterans Affairs Agency County Veteran Service Grant FY2026 (Veterans Affairs)
- 30-31                                8. No. 2025-16 - Hiring Attorney in The Office of Criminal Defense at a Higher Rate (Criminal Defense)

**X. REPORTS OF COUNTY OFFICIALS/DEPARTMENTS**

**A. County Executive**

**XI. COMMISSIONER COMMENTS**

**XII. UNFINISHED BUSINESS**

**XIII. NEW BUSINESS**

**XIV. PUBLIC INPUT**

**XV. MISCELLANEOUS**

**XVI. ANNOUNCEMENTS**

**A. 2025 APPOINTMENTS**

**1. March**

- a. Bay Arenac Behavioral Health Authority (Three, 3-year terms expiring: C. Girard, R. Pawlak, R. Bryne; One, unexpired, 3-year term expiring 3/31/26: M. Reese)**

**2. June**

- a. Library Board (One, 5-year term expiring: S. Blondin)**

**3. October**

- a. Board of Canvassers (Two, 4-year terms expiring: T. Armstrong (Republican); P. Santos (Democrat) (Appointments made from lists submitted by the major political parties)**
- b. Bay County Department of Human Services (One At-Large, 3-year term expiring: B. Benchley)**
- c. Lank Bank Authority (One Township Representative, 3-year term expiring: G.Rowley)**

**4. November**

- a. Bay County Building Authority (Two, 6-year terms expiring: C. Lutz, T. Brady)**

**5. December**

- a. Department on Aging Advisory Committee (Four, 2-year terms expiring: Districts 1,3,5 & 7)**

- b. Bay County Veteran's Affair Committee (Two, 4-year term: V. Begick, T. Stewart)

XVII. CLOSED SESSION (WHEN REQUIRED)

XVIII. RECESS/ADJOURNMENT

**PLEASE NOTE THE CHANGE: THE BOARD CHAIR HAS REQUESTED THAT ANY ELECTED OFFICIAL DEPARTMENT/DIVISION HEAD PLACING AN ITEM ON THE AGENDA BE PRESENT OR HAVE A REPRESENTATIVE PRESENT TO SPEAK TO THEIR REQUEST AND ANSWER ANY QUESTIONS POSED BY COMMITTEE MEMBERS. ATTENDING THE FULL BOARD MEETING IS UNNECESSARY IF THE REQUEST IS APPROVED UNANIMOUSLY AT THE COMMITTEE MEETING UNLESS OTHERWISE DIRECTED.**

If any participants plan to be present via Zoom, please contact Nick Paige prior to the meeting ([paigen@baycountymi.gov](mailto:paigen@baycountymi.gov)).

Join Zoom Meeting

<https://us02web.zoom.us/j/81694266170>

Meeting ID: 816 9426 6170

Passcode: 547697

One tap mobile

+13126266799,,81694266170#,,,,\*547697# US (Chicago)

+19292056099,,81694266170#,,,,\*547697# US (New York)

The County of Bay will provide necessary and reasonable auxiliary aids and services such as signers for the hearing impaired and audio tapes of printed materials to individuals with disabilities upon 10 days' notice to the County of Bay. Individuals with disabilities requiring auxiliary aids or services should contact the County of Bay by writing or calling:

Amber Davis-Johnson, ADA Coordinator

Corporation Counsel

515 Center Avenue

Fourth Floor, Bay County Building

Bay City, MI 48708

989-895-4130



BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

- BY:** BAY COUNTY BOARD OF COMMISSIONERS (1/21/25)
- WHEREAS,** The Bay County Board of Commissioners and Bay County Executive take this opportunity to honor the Bangor John Glenn Boys Soccer Team on their unforgettable and historic 2024 season; and
- WHEREAS,** With an extraordinary regular season record of 21 wins, 0 losses, and 2 ties, which included winning the Bay County Tournament for a third straight year, beating Bay City Western 1 – 0 in the Finals and the Swartz Creek Tournament, beating Chesaning 3-0 in the Finals; and
- WHEREAS,** With further reason to celebrate, the Bobcats won Districts by beating Bay City Western 2-1 and then Ludington 3-0 in the District Final and securing their first District 2 Boys Soccer Championship in Bangor John Glenn High School history, advancing to the State “Sweet Sixteen” Regional round; and
- WHEREAS,** As a team, the Bobcats won their first Tri-Valley Conference title in school history, set the County record for Most Wins (24) and Most Shutouts (18) by a boys soccer team, compiling an impressive 24 win, 0 loss, 2 tie record through the District Finals, which resulted in the Michigan High School Athletic Association (MHSAA) ranking the Bobcats 7<sup>th</sup> in Division 2 in the State; and
- WHEREAS,** With a hard-fought 3-1 loss to Grand Rapids Forest Hills in the first round of Regional play, the Bobcats ended their historic and record-breaking season by garnering impressive victories, which were the result of hard work and team spirit through Head Coach Brian Scherzer and Assistant Coaches Jim Lillo and Katie Veit instilling in their team a sense of camaraderie, sportsmanship, respect for each other, commitment, and the drive to compete at the highest level; and
- WHEREAS,** Team members: Drew Bailey, Landen Beson-Montoya, Lucas Blossom, Asher Clark, Ben Cleland, Dylan Del Amo, Carter Glaza, Wyatt Jeske, Landon Kogelman, Braydon Lang, Paul Nori, Trent Phillips, Brady Priemer, Ruben Rivera, Arrow Van Wagoner, Justin Wingeier and Dylan Wood with great integrity and sportsmanship, honored themselves, their coaches, their families, and their community by completing the regular season and Districts with an undefeated record, setting County records along the way; Therefore, Be It
- RESOLVED** That the Bay County Board of Commissioners and Bay County Executive offer congratulations to the 2024 Bangor John Glenn Boys Soccer Team and their coaches for their achievements and extend best wishes to the team members and coaches for continued success in all future undertakings.

TIM BANASZAK, CHAIR  
AND BOARD

Board Chair Banaszak - John Glenn Boys Soccer Team

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

VOTE TOTALS:

ROLL CALL: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

VOICE: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

DISPOSITION: ADOPTED \_\_\_ DEFEATED \_\_\_ WITHDRAWN \_\_\_

AMENDED \_\_\_ CORRECTED \_\_\_ REFERRED \_\_\_ NO ACTION TAKEN \_\_\_

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

**BY:** BAY COUNTY BOARD OF COMMISSIONERS (1/21/25)

**WHEREAS,** The Michigan Superintendent of the Year award recognizes a superintendent who has demonstrated exceptional effort and dedication to improving the lives of students and the community; and

**WHEREAS,** It is with great pleasure that the Bay County Board of Commissioners and Bay County Executive congratulate Dr. Matthew Schmidt, the Superintendent of Bangor Township Schools, for receiving this prestigious honor in 2025; and

**WHEREAS,** The Michigan Association of Superintendents & Administrators (MASA) selected Dr. Schmidt in recognition of his commitment to student-centered education, dedication to fostering a thriving school community, and leadership within the district and broader educational landscape; and

**WHEREAS,** Using his real-life experiences as a veteran, teacher, principal and superintendent, Dr. Schmidt has a unique perspective on the challenges faced by many students; and

**WHEREAS,** It is this perspective that has fueled his commitment to ensuring that every child has the opportunity to succeed, regardless of their background and his commitment to service that has made a positive impact on the lives of those around him; Therefore, Be It

**RESOLVED** That the Bay County Board of Commissioners and Bay County Executive extend their sincere appreciation and thanks to Bangor Townships Schools Superintendent Dr. Matthew Schmidt for his dedicated service.

TIM BANASZAK, CHAIR  
AND BOARD

Michigan Superintendent of the Year 2025 – Dr. Matthew Schmidt

MOVED BY COMM. \_\_\_\_\_  
SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

VOTE TOTALS:

ROLL CALL: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_  
VOICE: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

DISPOSITION: ADOPTED \_\_\_ DEFEATED \_\_\_ WITHDRAWN \_\_\_  
AMENDED \_\_\_ CORRECTED \_\_\_ REFERRED \_\_\_ NO ACTION TAKEN \_\_\_



# BAY COUNTY TREASURER

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Weston Prince  
County Treasurer  
princew@baycountymi.gov

Tina Mueller  
Chief Deputy Treasurer  
muellert@baycountymi.gov

## MEMORANDUM

To: Tim Banaszak, Chair, Bay County Board of Commissioners  
From: Weston Prince, Bay County Treasurer  
Date: January 16, 2025  
Subject: County Treasurer's Public Official Bond Status

**Background:**

As required by MCL 48.40a, the County Treasurer Shall provide a bond in an amount of at least \$1,000,000 for the faithful and proper discharge of the duties of the County Treasurer's office. The cost of the individual bond shall be paid from the General Fund of the County.

A public official bond for \$1,000,000 with Michigan Municipal Management Authority covering myself for the benefit of the Bay County has been in place since June 15, 2022, the day I took office. I have verified with the Bay County Risk Management that this bond is currently in effect and is expected to remain in effect throughout 2025.

**Financial Impact:**

There is no additional cost to the County. The bond in place meets the legal requirements.

**Recommendation:**

That this board receive this report on the status of the County Treasurer's Bond, as required by law.

CC:  
Board of Commissioners  
Amber Davis-Johnson  
Lindsey Arsenault  
Tiffany Jerry



**BAY COUNTY  
PERSONNEL DEPARTMENT**

**James A. Barcia**  
County Executive

**Tiffany Jerry**  
Director  
[jerryt@baycountymi.gov](mailto:jerryt@baycountymi.gov)

December 20, 2024

Bay County Board of Commissioners  
515 Center Avenue, Suite 405  
Bay City, MI 48708-5125

RE: ***Authorized Department Heads***

Chairperson of the Board:

Please consider this item for the agenda of the Board of Commissioners' meeting scheduled for January 2, 2025.

**Request:**

On behalf of Bay County Executive Jim Barcia, please receive the following list of authorized Departments and Department heads under the County Executive and P.A. 139.

**Background:**

The Board's annual budget resolution directs administration to provide a list of approved departments to the Board of Commissioners.

**Finance/Economics:**

There is no financial impact to the budget.

**Recommendation:**

Receive the list of departments and department heads under P.A. 139.

<b>Authorized Department Heads</b>	<b>Authorized Departmental Titles</b>
Beaver, Matthew	Department of Administrative Services/ Veteran Affairs
Eurich, Elizabeth	Department on Aging
Gale, Ryan	Department of Central Dispatch
Reynolds, Juliann	Department of Child Care Services

Strasz, Joel	Department of Community Health
Davis-Johnson, Amber	Department of Corporation Counsel
LaBean, Andrea	Department of Criminal Defense
Ogar, Laura	Department of Environmental Affairs and Community Development
Bengel, Keegan	Department of Equalization
Jerry, Tiffany (Interim)	Department of Finance
Jerry, Tiffany	Department of Personnel and Employee Relations
Huber, Michael	Department of Public Defender
Gignac, Cristen	Department of Recreation and Facilities

Sincerely,



Tiffany Jerry, Director  
Personnel and Employee Relations

cc: Jim Barcia  
Amber Johnson  
P.A. 139 file

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

BY: COMMITTEE OF THE WHOLE (1/7/2025)  
 WHEREAS, The Bay County Courts use Jury Systems Incorporated (JSI) software application to manage the jury function for selection, summoning, attendance, and payment of jurors; and  
 WHEREAS, The annual agreement is requested to be renewed for the 2025 Fiscal Year; and  
 WHEREAS, The annual costs are a budget item in the court’s appropriation. No additional funds are required; Therefore, Be It  
 RESOLVED That the Bay County Board of Commissioners approves renewal of the Agreement with Jury Systems Incorporated and Bay County (Courts) for FY2025 and authorizes the Chairman of the Board to execute said Agreement and related documents on behalf of Bay County following Corporation Counsel review and approval; Be It Finally  
 RESOLVED That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR  
 AND COMMITTEE

Courts – Jury Systems Incorporated Software Agreement

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

VOTE TOTALS:

ROLL CALL: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

VOICE: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

DISPOSITION: ADOPTED \_\_\_ DEFEATED \_\_\_ WITHDRAWN \_\_\_

AMENDED \_\_\_ CORRECTED \_\_\_ REFERRED \_\_\_ NO ACTION TAKEN \_\_\_

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

- BY: COMMITTEE OF THE WHOLE (1/7/2025)
- WHEREAS, In previous years, Bay County Department on Aging has participated with the A&D Home Health Care, Inc. Waiver Division which provides delivery of home delivered meals to waiver clients at no cost; and
- WHEREAS, The contract runs for twelve (12) months from the date of all individuals' signatures presented; and
- WHEREAS, Department on Aging's reimbursement rate per meal is \$6.50. Approximately 2,300 meals were delivered to A&D Waiver Clients in 2023; Therefore, Be It
- RESOLVED That the Bay County Board of Commissioners authorizes the submittal of the Annual Contract Renewal and Medicaid Ownership Disclosure between A&D Home Care, Inc. Waiver Division and Bay County (Department on Aging); Be It Further
- RESOLVED That the Chairman of the Board approves the Annual Contract Renewal and Medicaid Ownership Disclosure with A&D Home Care, Inc. and authorizes the Chairman of the Board to execute the Contract and required documents following Corporation Counsel review and approval; Be It Finally
- RESOLVED That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR  
AND COMMITTEE

DOA - A&D Home Health Care, Inc. – Contract Renewal

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

VOTE TOTALS:

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BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

**BY:** COMMITTEE OF THE WHOLE (1/7/2025)

**WHEREAS,** Historically, the Bay County Health Department has provided care coordination and direct assistance to children and families who have been identified with elevated blood lead levels; and

**WHEREAS,** Due to the expansion of coverage for both Medicaid and private insurance, agreements with third-party payers are required; and

**WHEREAS,** Blue Cross Complete has requested to have Elevated Blood Lead Care Management agreements on file with the Bay County Health Department; and

**WHEREAS,** Establishing such an agreement allows services to be provided in a timely manner to families in need and provides an established means of reimbursement for services delivered; and

**WHEREAS,** There are no financial considerations at this time, no General Funds are necessary to provide such services under the agreement, and as stated above, the agreement provides an established means for reimbursement; Therefore, Be It

**RESOLVED** That the Bay County Board of Commissioners approves the Agreement(s) between Blue Cross Complete and Bay County (Health Department) for Elevated Blood Lead Case Management and authorizes the Chairman of the Board to execute said Agreement(s) and required documents following Corporation Counsel review and approval; Be It Finally

**RESOLVED** That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR  
AND COMMITTEE

Health Department — Agreement(s) for Elevated Blood Lead Case Management w/Blue Cross Complete

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

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BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

BY: COMMITTEE OF THE WHOLE (1/7/2025)  
 WHEREAS, The Bay County Finance Department (Purchasing Division) released an Invitation to Bid (IFB) for Bay County Waste and Recycling Removal Rebid; and  
 WHEREAS, Bid submissions were received from Republic Waste, GFL Environmental, Priority Waste and Waste Management; and  
 WHEREAS, After an exhaustive cost review by Purchasing, the decision was made to award the bid to Republic Waste for a total life of contract cost of approximately \$11,000; and  
 WHEREAS, Due to submissions being equal regarding the supplemental requirements, this decision was made solely on the life of contract pricing; Therefore, Be It  
 RESOLVED That the Bay County Board of Commissioners receives the intent to award the Invitation to Bid (IFB) 2024-26 Bay County Waste and Recycling Removal Rebid to Republic Waste and authorizes the Chairman of the Board to sign all documents related to the bid award following Corporation Counsel review and approval; Be It Finally  
 RESOLVED That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR  
 AND COMMITTEE

Finance/Purchasing - Bid Award Notification IFB 2024-26 Bay County Waste & Recycling Removal REBID

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

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BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

BY: COMMITTEE OF THE WHOLE (1/7/2025)  
 RESOLVED That the Bay County Board of Commissioners hereby approves the claims against the County as follows:

ACCOUNTS PAYABLE:

12/11/2024	\$1,493,129.46
12/15/2024	\$437,876.11
12/26/2024	\$12.123.23

JEROME CRETE, CHAIR  
 AND COMMITTEE

Payables

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

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BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

**BY:** COMMITTEE OF THE WHOLE (1/7/25)

**WHEREAS,** A non-partisan Interview Committee was formed at the request of the Board of Commissioners to assist in the hiring of a Board Analyst/Advisor; and

**WHEREAS,** The Committee received 21 applications for the Board Analyst/Advisor position and was pleasantly surprised at the number of qualified applicants; and

**WHEREAS,** While there were several qualified applicants, one particular candidate stood out from the rest based on his education, experience, and interview outcome; and

**WHEREAS,** The candidate has a bachelor’s degree in Political Science and Pre-Law from Michigan State University and unique experience in the public sector that will assist in effective communication and consensus building in this role; and

**WHEREAS,** The candidate interviewed well, and the Committee is confident in its recommendation to make an employment offer pending Board approval; Therefore, Be It

**RESOLVED** That the Bay County Board of Commissioners approves hiring of the selected candidate for the Board Analyst/Advisor position.

JEROME CRETE, CHAIR  
AND COMMITTEE

**Interview Committee – Board Analyst/Advisor Recommendation**

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

**VOTE TOTALS:**

ROLL CALL: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

VOICE: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

DISPOSITION: ADOPTED \_\_\_ DEFEATED \_\_\_ WITHDRAWN \_\_\_

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BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

BY: BAY COUNTY BOARD OF COMMISSIONERS (1/21/25)

RESOLVED By the Bay County Board of Commissioners that the following report is received:

1. Employment Status Report – December 2024

TIM BANASZAK, CHAIR  
AND BOARD

County Executive – Status Reports

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

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DISPOSITION: ADOPTED \_\_\_ DEFEATED \_\_\_ WITHDRAWN \_\_\_

AMENDED \_\_\_ CORRECTED \_\_\_ REFERRED \_\_\_ NO ACTION TAKEN \_\_\_

Page 1 of 2  
 CHANGES IN EMPLOYMENT STATUS  
 DECEMBER 2024

<u>EMPLOYEE NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
<b><u>NEW HIRES (Regular Status):</u></b>		
Brian Russell Case Management Worker	Department on Aging	12/18/2024
Kim Strube Part-time Custodian Courts	Buildings & Grounds	12/16/2024
Kristin Keen Dispatcher	911 – Central Dispatch	12/16/2024
Daniel Moeggenborg Road Patrol Deputy	Sheriff – Road Patrol	12/02/2024
<b><u>NEW HIRE (On-call/temporary):</u></b>		
Kenneth Reynolds On-Call Site Coordinator	Department on Aging	12/02/2024
<b><u>TRANSFER:</u></b>		
Avery Shoultes From: Civilian Recruit To: Road Patrol Deputy	Sheriff Dept Road Patrol	12/23/2024
Matthew Hessling From: Civilian Recruit To: Road Patrol Deputy	Sheriff Dept Road Patrol	12/16/2024
Evan Wilson From: Civilian Recruit To: Road Patrol Deputy	Sheriff Dept Road Patrol	12/16/2024
Ryan Janer From: Staff Attorney To: Staff Attorney	From: Prosecutor's Office To: Criminal Defense	12/30/2024
<b><u>RETURN:</u></b>		
<b><u>SEPARATIONS:</u></b>		
Catherine Chamberlin PT Nurse	Health Dept – Immunizations	12/05/2024

Colleen Maillette County Commissioner	Board of Commissioners	12/31/2024
Kaysey Radtke County Commissioner	Board of Commissioners	12/31/2024
Jayme Johnson County Commissioner	Board of Commissioners	12/31/2024

**RETIREMENT:**

Jeff Stroud Assistant Prosecuting Attorney	Prosecuting Attorney's Office	12/31/2024
Kim Mead Court Administrator	Jury/Judicial Counsel	12/28/2024
Sue Gadille Registered Sanitarian Coordinator	Environmental Health	12/21/2024
Deb Whelton-Webb Registered Sanitarian	Environmental Health	12/17/2024
Margaret Leaming Assistant Prosecuting Attorney	Prosecuting Attorney's Office	12/31/2024
Sharon Tacey Support Locate Specialist	Friend of the Court	12/14/2024

Personnel Department

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

- BY:** BAY COUNTY BOARD OF COMMISSIONERS (1/21/25)
- WHEREAS,** On May 2, 2023, the Bay County Board of Commissioners approved Resolution No. 2023-73, allocating \$350,000 of ARPA Revenue Recovery dollars to Bangor Township to serve as a portion of the local match for the Kawkawlin River Flood Management dredging project with the United States Corps of Engineers; and
- WHEREAS,** Bangor Township will act as the designated fiduciary of this project; and
- WHEREAS,** To enter into the Agreement, the Bay County Board of Commissioners will need to authorize the Bay County Road Commission, pursuant to MCL 324.33701, to enter into an intergovernmental agreement with Bangor Township to contract with the Federal Army Corp of Engineers or any agency of the federal government, whereby, the federal government of agency will pay 50% of the cost and will perform the whole of the work connected with the dredging of the mouth of the Kawkawlin River which has been described to the County by the Army Corp of Engineers as a flood control or drainage control project, with said agreements/contracts to contain specific terms including, but not limited to, the holding and saving of the United States free from damages due to the construction works, required by the act of Congress or Federal regulations as a condition for participation on the part of the federal government; Therefore Be It
- RESOLVED** That the Bay County Board of Commissioners authorizes the Bay County Road Commission to enter into an Intergovernmental Agreement with Bangor Township on behalf of Bay County to contract with the Federal Army Corp of Engineers or any agency of the federal government whereby the federal government of agency will pay 50% of the cost and will perform the whole of the work connected with the dredging of the mouth of the Kawkawlin River; Be It Further
- RESOLVED** That the Chairman of the Board is authorized to execute an Agreement with the Bay County Road Commission that the Bay County Road Commission shall enter into the aforementioned Intergovernmental Agreement on behalf of Bay County following Corporation Counsel review and approval; the Board authorizes the transfer of the \$350,000 to the Bay County Road Commission for such purposes; Be It Finally
- RESOLVED** That related budget adjustments, if required, are approved.



**TIM BANASZAK, CHAIR  
AND BOARD**

**ARPA Revenue Recover – Authorize Bay County Road Commission to Enter into  
Intergovernmental Agreement with Bangor Township – Kawkawlin River Dredge Project**

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

VOTE TOTALS:

ROLL CALL: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

VOICE: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

DISPOSITION: ADOPTED \_\_\_ DEFEATED \_\_\_ WITHDRAWN \_\_\_

AMENDED \_\_\_ CORRECTED \_\_\_ REFERRED \_\_\_ NO ACTION TAKEN \_\_\_

## MEMORANDUM

TO: Tim Banaczak, Chairman,  
Bay County Board of Commissioners

FROM: Vaughn Begick, Vice-Chair

RE: Provision of Health Insurance as fringe benefit for Bay County Commissioners

Date: January 14, 2025

### Background:

Since implementation of the Affordable Care Act, Bay County Commissioners have consistently been afforded the option of Health Insurance as a fringe benefit for serving as an elected official on the Board. The Board members have also been afforded the same option available to full time employees of the County to receive a yearly stipend in the amount of \$1,800 if the member chooses not to accept the health insurance fringe benefit. On November 19, 2024, the Board voted, pursuant to Motion 105, to Amend the 2025 General Appropriation Budget Act Resolution 2024-180 to remove any budgeted funds for the provision of health insurance to Commissioners as well as the elective stipend moving forward. The Board was informed prior to that vote by Corporation Counsel that the provision of Health Insurance was a fringe benefit and not “compensation” for board members as defined by law. This motion occurred AFTER the general election for the 2025 Board of Commission members.

The provision of Health Insurance was a fringe benefit well-known by the individuals who chose to run for a seat on the County Board prior to the November 2024 general election. The \$1,800 stipend is and was NOT a well-known fringe benefit available to board members. In the spirit of fairness to those newly elected commissioners, the current Board of Commissioners should have an opportunity to vote on the decision on whether or not to provide non-compensatory fringe benefits such as Health Insurance to its members. As the elective stipend could arguably be considered “compensation” under Michigan law, and because the benefit was not well known or relied upon by new members when they made the determination to run for their positions, it should not be placed before the Board for consideration.

### Financial Impact:

Bay County budgets \$29,802 per employee for full family healthcare coverage, \$23,959 for two-person coverage, and \$9,990 for single coverage.

### Recommendation:

That the Board move to offer and budget for the same health care insurance to Board Members as is provided to employees, as has been the recent historical practice of the County,

with the exception of the \$1,800 elective stipend, which shall remain unavailable to Commissioners as determined by the Board's prior vote in November 2024.

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

**BY:** BAY COUNTY BOARD OF COMMISSIONERS (1/21/25)

**WHEREAS,** Since the implementation of the Affordable Care Act, Bay County Commissioners have consistently been afforded the option of Health Insurance as a fringe benefit for serving as an elected official on the Board; and

**WHEREAS,** The Board members have also been afforded the same option available to full-time employees of the County to receive a yearly stipend in the amount of \$1,800 if the member chooses not to accept the health insurance fringe benefit; and

**WHEREAS,** On November 19, 2024, the Board voted, pursuant to Motion 105, to Amend the 2025 General Appropriation Budget Act Resolution 2024-180 to remove any budgeted funds for the provision of health insurance to Commissioners as well as the elective stipend moving forward; and

**WHEREAS,** The Board was informed prior to that vote by Corporation Counsel that the provision of Health Insurance was a fringe benefit and not “compensation” for board members as defined by law. This motion occurred AFTER the general election for the 2025 Board of Commission members; and

**WHEREAS,** The provision of Health Insurance was a fringe benefit well-known by the individuals who chose to run for a seat on the County Board prior to the November 2024 general election. The \$1,800 stipend is and was NOT a well-known fringe benefit available to board members; and

**WHEREAS,** In the spirit of fairness to those newly elected commissioners, the current Board of Commissioners should have an opportunity to vote on the decision on whether or not to provide non-compensatory fringe benefits such as Health Insurance to its members. As the elective stipend could arguably be considered “compensation” under Michigan law, and because the benefit was not well known or relied upon by new members when they made the determination to run for their positions, it should not be placed before the Board for consideration; and

**WHEREAS,** It is recommended that the Board move to offer and budget for the same health care insurance to Board Members as is provided to employees, as has been the recent historical practice of the County, with the exception of the \$1,800 elective stipend, which shall remain unavailable to Commissioners as determined by the Board’s prior vote in November 2024; and

**WHEREAS,** Bay County budgets \$29,802 per employee for full family healthcare coverage, \$23,959 for two-person coverage, and \$9,990 for single coverage; Therefore Be It

**RESOLVED** That the Bay County Board of Commissioners approve to offer and budget for the same health care insurance to Board Members as is provided to employees, as has been the recent historical practice of the County, with the exception of the \$1,800 elective

stipend, which shall remain unavailable to Commissioners as determined by the Board's prior vote in November 2024; Be It Finally

RESOLVED That related budget adjustments, if required, are approved.

TIM BANASZAK, CHAIR  
AND BOARD

Commissioner Begick – Provision of Health Insurance as Fringe Benefit for Bay County Commissioners

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

VOTE TOTALS:

ROLL CALL: YEAS \_\_\_\_ NAYS \_\_\_\_ EXCUSED \_\_\_\_

VOICE: YEAS \_\_\_\_ NAYS \_\_\_\_ EXCUSED \_\_\_\_

DISPOSITION: ADOPTED \_\_\_\_ DEFEATED \_\_\_\_ WITHDRAWN \_\_\_\_

AMENDED \_\_\_\_ CORRECTED \_\_\_\_ REFERRED \_\_\_\_ NO ACTION TAKEN \_\_\_\_



**OFFICE OF  
BAY COUNTY EXECUTIVE**

**James A. Barcia**  
County Executive

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515 Center Avenue, Suite 401  
Bay City, Michigan 48708  
Tel: (989) 895-4130 | Fax: (989) 895-2094

January 14, 2025

Tim Banaszak, Chairman  
Bay County Board of Commissioners  
515 Center Avenue  
Bay City, MI 48708

RE: Appointment of Bengel Assessing Services, LLC

Commissioner Banaszak,

In compliance with Michigan Public Act 139 of 1972 Section 8e, a County Executive shall appoint, supervise, and at pleasure remove heads of departments other than elected officials. The appointment of heads of departments shall require the concurrence of a majority of a county board of commissioners.

I am requesting concurrence of my appointment of Keegan Bengel, through his business Bengel Assessing Services, LLC, as Bay County Equalization Director. This Board approved a previous independent Contractor Agreement with Bengel Assessing Services through September 2024. Keegan has performed in an exemplary manner for the past year as a contracted Equalization Director. He holds a level IV Assessor Certification, thereby relieving the County of seeking a certification waiver as it has been required to do in the past. The County further saves valuable resources by contracting this service through Bengel Assessing Services LLC as no fringe benefits need be budgeted as with other full-time employees. I recommend a new contract extending from September 2024 through December 31, 2024 at the pro-rated 2023 rate of \$80,000 per year, with a continuation of a new four-year contract starting at the base rate of \$84,000 the first year with 3% increases in each successive year, running from January 1, 2025 through December 31, 2028.

I am requesting not only concurrence in this Appointment but also approval to enter into the above noted Independent Contractor Agreement after review and approval by Corporation Counsel as well as the authorization of the Board Chair and County Executive to sign said Agreement and for any necessary budget adjustments.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jim Barcia".

Jim Barcia  
County Executive

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Email: [countyexecutive@baycounty.net](mailto:countyexecutive@baycounty.net) | Web: [www.baycounty-mi.gov](http://www.baycounty-mi.gov)

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

- BY:** BAY COUNTY BOARD OF COMMISSIONERS (1/21/25)
- RESOLVED** By the Bay County Board of Commissioners that, effective immediately and in compliance with MCL 45.558(1)(e), the Board of Commissioners concurs in the County Executive's appointment of Keegan Bengel through Bengel Assessing Services LLC, as Bay County Equalization Director for a new contract extending from September 2024 through December 31, 2024, at the pro-rated 2023 rate of \$80,000 per year, with a continuation of a new four-year contract starting at the base rate of \$84,000 the first year with 3% increases in each successive year, running from January 1, 2025, through December 31, 2028; Be It Further
- RESOLVED** That the Board Chair and County Executive are authorized to sign any necessary agreements following review and approval by Corporation Counsel; Be It Finally
- RESOLVED** That related budget adjustments, if required, are approved.

TIM BANASZAK, CHAIR  
AND BOARD

**County Executive – Appointment of Bengel Assessing Services/Keegan Bengel as Bay County Equalization Director**

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

**VOTE TOTALS:**

ROLL CALL: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

VOICE: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

DISPOSITION: ADOPTED \_\_\_ DEFEATED \_\_\_ WITHDRAWN \_\_\_

AMENDED \_\_\_ CORRECTED \_\_\_ REFERRED \_\_\_ NO ACTION TAKEN \_\_\_





**OFFICE OF  
BAY COUNTY EXECUTIVE**

**James A. Barcia**  
County Executive

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515 Center Avenue, Suite 401  
Bay City, Michigan 48708  
Tel: (989) 895-4130 | Fax: (989) 895-2094

January 14, 2025

Tim Banaszak, Chairman  
Bay County Board of Commissioners  
515 Center Avenue  
Bay City, MI 48708

RE: Appointment of Scott Trepkowski

Commissioner Banaszak,

In compliance with Michigan Public Act 139 of 1972 Section 8e, a County Executive shall appoint, supervise, and at pleasure remove heads of departments other than elected officials. The appointment of heads of departments shall require the concurrence of a majority of a county board of commissioners.

I am requesting concurrence of my appointment of Scott Trepkowski as Bay County Finance Director. Scott has a Master's of Science Degree in Administration, a Graduate Certificate in Leadership and a Bachelor's Degree in Business Administration with a Finance Major. Scott currently serves as the Vice Chair for the Bay Area Chamber of Commerce and Finance Chair for the United Way of Bay County. Additionally, he has served in several leadership roles throughout the community.

The combined education, experience, dedication and passion for our community makes Scott an ideal candidate for this position.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jim Barcia".

Jim Barcia  
County Executive

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Email: [countyexecutive@baycounty.net](mailto:countyexecutive@baycounty.net) | Web: [www.baycounty-mi.gov](http://www.baycounty-mi.gov)



BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

BY: BAY COUNTY BOARD OF COMMISSIONERS (1/21/25)

RESOLVED By the Bay County Board of Commissioners that, effective immediately and in compliance with MCL 45.558(1)(e), the Board of Commissioners concurs in the County Executive's appointment of Scott Trepkowski as Director of the Finance Department to serve in the position of Finance Officer.

TIM BANASZAK, CHAIR  
AND BOARD

County Executive – Appointment of Scott Trepkowski as Director of the Bay County Finance Department

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

VOTE TOTALS:

ROLL CALL: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

VOICE: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

DISPOSITION: ADOPTED \_\_\_ DEFEATED \_\_\_ WITHDRAWN \_\_\_

AMENDED \_\_\_ CORRECTED \_\_\_ REFERRED \_\_\_ NO ACTION TAKEN \_\_\_



**BAY COUNTY  
PERSONNEL & EMPLOYEE RELATIONS**

**James A. Barcia**  
County Executive

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**Tiffany Jerry**  
Director  
[jerryt@baycounty.net](mailto:jerryt@baycounty.net)

TO: JEROME CRETE, COMMITTEE OF THE WHOLE  
FROM: TIFFANY JERRY, DIRECTOR OF PERSONNEL & EMPLOYEE RELATIONS  
DATE: JANUARY 7, 2025  
RE: HIRE RATE

**Request:**

Approve hiring internal candidate at a rate closest to the current rate that does not require pay decrease from current position.

**Background:**

The Benefits Accountant/Administrator position is currently vacant and an internal candidate has been chosen for the position. The internal candidate has been employed for the County since 2016 however, is not currently in a position within the same bargaining unit. Due to this position being in a different collective bargaining agreements pay scale, it does not qualify as a "lateral transfer." Board approval is required to transfer the employee at any rate higher than the hire rate when it is not a lateral transfer.

**Finance/Economics:**

Funds are budgeted in the existing 2025 budget, therefore no additional funds are required.

**Recommendation:**

Please refer to full board for approval of transferring an internal candidate to a new position at the rate that's closest to the current pay rate without a decrease.

Cc: Jim Barcia

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

**BY:** BAY COUNTY BOARD OF COMMISSIONERS (1/21/25)  
**WHEREAS,** The Benefits Accountant/Administrator position is currently vacant and an internal candidate has been chosen for the position; and  
**WHEREAS,** The internal candidate has been employed by Bay County since 2016; however, is not currently in a position within the same bargaining unit; and  
**WHEREAS,** Because this position is on a different collective bargaining agreement pay scale, it does not qualify as a "lateral transfer." Board approval is required to transfer the employee at any rate higher than the hire rate when it is not a lateral transfer; and  
**WHEREAS,** Funds are budgeted in the existing 2025 Budget and no additional funds are required; Therefore, Be It  
**RESOLVED** That the Bay County Board of Commissioners approves the transfer and hire of the internal candidate chosen for the Benefits Accountant/Administrator position at a rate closest to the current rate that does not require a pay decrease from the current position; Be It Finally  
**RESOLVED** That related budget adjustments, if required, are approved.

TIM BANASZAK, CHAIR  
 AND BOARD

**Personnel - Benefits Accountant/Administrator Position Hired at Rate Closest to Current Rate**

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

VOTE TOTALS:

ROLL CALL: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

VOICE: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

DISPOSITION: ADOPTED \_\_\_ DEFEATED \_\_\_ WITHDRAWN \_\_\_

AMENDED \_\_\_ CORRECTED \_\_\_ REFERRED \_\_\_ NO ACTION TAKEN \_\_\_



**BAY COUNTY  
Veteran Affairs**

**James A. Barcia**  
County Executive

**Matthew Beaver**  
Director  
[beaverm@baycounty.net](mailto:beaverm@baycounty.net)

Tel: 989-895-2055

To: Chair, Committee of the Whole

From: Matthew Beaver

Handwritten initials "MB" in a circle.

Date: January 7, 2025

Subject: FY 2026 Michigan Veterans Affairs Agency County Veteran Service Grant

**Background:** The State of Michigan has allocated funds to enhance counties' abilities to provide veteran benefit claims assistance. This would be the 8th year that the State of Michigan has accepted applications for this grant and Bay County has applied and received funds the 7 previous grant cycles.

**Request:** To gain approval from the Board of Commissioners to submit a letter of intent as well as apply for the fiscal year 2026 Michigan Veterans Affairs Agency County Veteran Service Grant. In addition, approve any necessary budget adjustments and authorize the Bay County Chairman to sign all necessary documentation for this grant.

**Economics:** There is no financial impact to Bay County's General Fund or the Veteran's Millage by applying for this grant.

**Recommendation:** It is recommended that the Board authorizes submitting the letter of intent and application for the FY2026 Michigan Veterans Affairs Agency County Veteran Service Grant as well as approve any required budget adjustments and for the Board Chairman to sign any required documentation.

CC:

Tiffany Jerry

Kim Priessnitz

Jim Barcia

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

- BY:** BAY COUNTY BOARD OF COMMISSIONERS (1/21/25)
- WHEREAS,** The State of Michigan has allocated funds to enhance counties’ abilities to provide veteran benefit claims assistance; and
- WHEREAS,** This would be the 8th year that the State of Michigan has accepted applications for this grant and Bay County has applied and received funds from the seven previous grant cycles; and
- WHEREAS,** There is no financial impact to Bay County’s General Fund or the Veteran’s Millage by applying for this grant; and
- WHEREAS,** It is necessary to submit a letter of intent as well as apply for the fiscal year 2026 Michigan Veterans Affairs Agency Veteran Service Grant; Therefore, Be It
- RESOLVED** That the Bay County Board of Commissioners authorizes submittal of a letter of intent and an application for FY 2026 Michigan Veterans Affairs Agency Veteran Service Grant; Be It Further
- RESOLVED** That the Chairman of the Board is authorized to execute all required grant application documents as well as grant award documents on behalf of Bay County following Finance and Corporation Counsel review and approval; Be It Finally
- RESOLVED** That related budget adjustments, if required, are approved.

TIM BANASZAK, CHAIR  
AND BOARD

Veterans Affairs – FY2026 Michigan Veterans Affairs Agency Veteran Service Grant

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

VOTE TOTALS:

ROLL CALL: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

VOICE: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

DISPOSITION: ADOPTED \_\_\_ DEFEATED \_\_\_ WITHDRAWN \_\_\_

AMENDED \_\_\_ CORRECTED \_\_\_ REFERRED \_\_\_ NO ACTION TAKEN \_\_\_



# Department of Criminal Defense

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1230 Washington Ave., Ste. 630, Bay City, MI 48708

ANDREA J. LaBEAN, Director

RYAN J. JANER, Defense Attorney

## MEMORANDUM

TO: TIFFANY JERRY, DIRECTOR OF PERSONNEL & EMPLOYEE RELATIONS

FROM: ANDREA LABEAN, DIRECTOR OF CRIMINAL DEFENSE

DATE: JANUARY 10, 2025

RE: HIRE RATE

**Request:**

Approve hiring a qualified attorney at higher than the hire step of the appropriate pay grade.

**Background:**

Attorneys have become increasingly more difficult to hire and oftentimes we don't receive any qualified applicants. Two applications were received on the most recent posting. One candidate has approximately 15 years' experience, however, is unwilling to accept the offer at the entry level pay rate. It is imperative that we fill the role for many reasons, including the additional expense of utilizing overflow attorneys at a higher expense.

In the event the candidate with the above-mentioned experience ultimately declines the offer, I request flexibility in making an offer to the second candidate, contingent upon appropriate approvals from the Personnel Director and County Executive at higher than the hire rate. The second candidate also has over eight years of experience.

Note that the top step in the pay scale is five years, and both candidates exceed that in previous experience.

**Finance/Economics:**

Funds are budgeted in the existing 2025 budget; therefore, no additional funds are required.

**Recommendation:**

Please refer to full board for approval of hiring an attorney in the office of Criminal Defense at a higher than hire of the PN10 pay scale.

Cc: Jim Barcia

ANDREA J. LaBEAN  
Director



BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 21, 2025

RESOLUTION

**BY:** BAY COUNTY BOARD OF COMMISSIONERS (1/21/25)

**WHEREAS,** Attorneys have become increasingly difficult to hire in the Bay County Office of Criminal Defense, and oftentimes, no qualified applicants are received; and

**WHEREAS,** Two applications were received in the most recent posting with one candidate having approximately 15 years of experience, however, this candidate is unwilling to accept the offer at the entry-level pay rate; and

**WHEREAS,** It is imperative that this attorney vacancy be filled for many reasons, including the additional expense of utilizing overflow attorneys at a higher expense; and

**WHEREAS,** In the event the candidate with the above-mentioned experience ultimately declines the offer, flexibility is requested in making an offer to the second candidate who also has over eight years of experience. This is contingent upon appropriate approvals from the Personnel Director and County Executive at higher than the hire rate; and

**WHEREAS,** It is important to note that the top step in the pay scale is five years, and both candidates exceed that in previous experience; and

**WHEREAS,** Funds are budgeted in the 2025 Budget and no additional funds are required; Therefore, Be It

**RESOLVED** That the Bay County Board of Commissioners approves the hiring of an attorney in the Bay County Office of Criminal Defense at a higher rate than hire of the PN10 pay scale; Be It Finally

**RESOLVED** That related budget adjustments, if required, are approved.

**TIM BANASZAK, CHAIR  
AND BOARD**

**Criminal Defense - Hiring Attorney in The Office of Criminal Defense at a Higher Rate**

MOVED BY COMM. \_\_\_\_\_

SUPPORTED BY COMM. \_\_\_\_\_

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				LARRY BESON				JEROME CRETE			
TIM BANASZAK				CHRISTOPHER T. RUPP							
VAUGHN J. BEGICK				JESSE DOCKETT							

VOTE TOTALS:

ROLL CALL: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

VOICE: YEAS \_\_\_ NAYS \_\_\_ EXCUSED \_\_\_

DISPOSITION: ADOPTED \_\_\_ DEFEATED \_\_\_ WITHDRAWN \_\_\_

AMENDED \_\_\_ CORRECTED \_\_\_ REFERRED \_\_\_ NO ACTION TAKEN \_\_\_

**BAY COUNTY BOARD OF COMMISSIONERS**

**December 17, 2024**

THE BAY COUNTY BOARD OF COMMISSIONERS MET FOR A REGULAR SESSION ON TUESDAY DECEMBER 17, 2024, FOURTH FLOOR OF THE BAY COUNTY BUILDING, 515 CENTER AVENUE, BAY CITY, MI 48708. THE MEETING WAS CALLED TO ORDER BY CHAIRMAN VAUGHN BEGICK AT 4:00 P.M. WITH THE FOLLOWING MEMBERS AND GUESTS PRESENT.

ROLL CALL: COMMISSIONERS KAYSEY RADTKE, KATHY NIEMIEC, TIM BANASZAK, COLLEEN MAILLETTE, TOM HEREK, JAYME JOHNSON AND CHAIRMAN VAUGHN BEGICK

OTHER MEMBERS: KATHLEEN B. ZANOTTI, BAY COUNTY CLERK  
KAYLA FRIEND, SECRETARY TO THE COUNTY CLERK  
LINDSEY ARSENAULT, BOARD COORDINATOR

ALSO PRESENT: JAMES BARCIA, BAY COUNTY EXECUTIVE  
AMBER DAVIS-JOHNSON, CORPORATION COUNSEL  
MATTHEW BEAVER, DIRECTOR OF ADMINISTRATIVE SERVICES AND VETERAN'S AFFAIRS  
VARIOUS ELECTED OFFICIALS  
VARIOUS DEPARTMENT HEADS

INVOCATION: THE INVOCATION WAS GIVEN BY THE BAY COUNTY CLERK, KATHLEEN B. ZANOTTI

PLEDGE OF ALLEGIANCE:

IN ADDITION TO THESE TYPED MINUTES, WHICH ARE NOT VERBATIM BUT AN OVERVIEW OF ACTION TAKEN, THIS MEETING WAS VIDEOTAPED BY BCTV AND THOSE TAPES ARE AVAILABLE FOR REVIEW IN THE ADMINISTRATIVE SERVICES DEPARTMENT OR CAN BE VIEWED ON BAY COUNTY'S WEBSITE.

**MINUTES**

MOTION 107: COMM. JOHNSON MOVED TO APPROVE THE BOARD MINUTES FOR THE BAY COUNTY BOARD OF COMMISSIONERS' REGULAR BOARD MEETINGS OF OCTOBER 15, 2024, AND NOVEMBER 19, 2024, AS PRESENTED. IT WAS SUPPORTED BY COMM. RADTKE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.



## **AGENDA APPROVAL**

COMM. BANASZAK MOVED TO GO OUT OF ORDER TO ADD RES. # 2024-220, PUBLICATION OF NOTICE OF INTENT TO ISSUE BONDS FOR WATER STORAGE TANKS AT THE BAY AREA WATER TREATMENT PLANT TO THE SECOND ITEM ON THE AGENDA UNDER PETITIONS AND COMMUNICATIONS.

COMM. BANASZAK MOVED TO ADD TONY REESE'S RESIGNATION LETTER AS AN ITEM RECEIVED UNDER PETITIONS AND COMMUNICATIONS AS A THIRD ITEM.

COMM. HEREK MOVED TO ADD RES. #2024-222, NEIGHBORS OF BAY ADVERTISING AGREEMENT 2025 TO REPORTS/RESOLUTIONS OF COMMITTEES AS THE LAST ITEM.

MOTION 108: COMM. JOHNSON MOVED TO APPROVE THE ADDITIONAL MOTIONS TO THE AGENDA. IT WAS SUPPORTED BY COMM. RADTKE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

MOTION 109: COMM. MAILLETTE MOVED TO APPROVE THE FULL AGENDA FOR THE BAY COUNTY BOARD OF COMMISSIONERS REGULAR SESSION BOARD MEETING OF DECEMBER 17, 2024, WITH CHANGES. IT WAS SUPPORTED BY COMM. HEREK AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

## **CITIZENS INPUT**

MR. WILSON: MY SON SKATES AT THE BAY COUNTY CIVIC ARENA ON THE NEWLY FORMED TEAM, TRI-VALLEY THUNDER. ON OUR SENIOR NIGHT WE WENT TO ANNOUNCE EVERYBODY'S NAME AND THE SPEAKER SYSTEM IN THE ARENA WAS LESS THAN STELLAR. THE ICE HAS IMPROVED SINCE MY SON HAS BEEN SKATING THERE BUT THE SPEAKER SYSTEM NEEDS UPGRADING.

## **PETITIONS AND COMMUNICATIONS**

RES. 2024-207: MS. ZANOTTI READ RES. 2024-207 INTO THE RECORD; THE BAY COUNTY BOARD OF COMMISSIONERS ALONG WITH THE BAY COUNTY EXECUTIVE PRESENTED AN AWARD AND OFFERED CONGRATULATIONS TO THE ESSEXVILLE GARBER GIRLS VOLLEYBALL TEAM AND THEIR COACHES FOR THEIR ACHIEVEMENTS.

MR. BARCIA: THANK YOU TO THE COACHES, PARENTS, AND ALL OF THE STAFF THAT SUPPORTED YOUR SUCCESSFUL ATHLETIC ACHIEVEMENTS. I WANT TO CONGRATULATE YOU, AND I KNOW ALL OF YOU WILL GO ON TO CONTINUE TO SET RECORDS NO MATTER WHAT YOU DECIDE TO DO WITH THE BALANCE OF YOUR LIFE. THIS WAS A GREAT EXPERIENCE FOR YOU TO GROW PERSONALLY, BECOME MEMBERS OF A TEAM, AND WORK COMPETITIVELY FOR A GOAL. WE WISH YOU THE BEST AND ARE VERY PROUD OF YOUR RECORD AND ACHIEVEMENTS.

MR. GOEBEL: MY NAME IS RYAN GOEBEL; I'M THE DIRECTOR AT THE BAY COUNTY DEPARTMENT OF WATER AND SEWER. WE'RE HERE TODAY BECAUSE WE'RE HOPING TO SECURE A BOND FOR WATER TANKS. THE PLANT THAT WAS CONSTRUCTED IN 2015 IS THE LARGEST MEMBRANE PLANT IN THE STATE OF MICHIGAN. IT WORKS VERY WELL BUT WE DON'T HAVE ENOUGH STORED WATER ON SITE IF WE HAVE A PROBLEM WITH OUR PLANT. WE'RE GOING TO RUN DRY IN AS SHORT AS SIX HOURS. OUR GOAL IS TO CONSTRUCT TWO NEW CONCRETE WATER TANKS THAT WILL GIVE US AT LEAST 24 HOURS. IF THERE ARE ANY PROBLEMS OUR STAFF WILL FIX THEM SO WE CAN STAY RUNNING. OUR FINANCIAL ADVISOR, ANDY CAMPBELL IS HERE TO ANSWER ANY QUESTIONS ABOUT THE BONDING PROCESS.

COMM. BANASZAK: COULD YOU EXPLAIN WHERE THE MONEY IS COMING FROM AND HOW IT'S GOING TO AFFECT THE RESIDENTS?

MR. GOEBEL: WE HAVE A TRANSMISSION SYSTEM FUND THAT EVERY RESIDENT PAYS. NEXT YEAR RESIDENTS WILL PAY \$.74/750 GALLONS OF WATER. THIS WAS SET UP TO BE A CAPITAL PROJECT FUND. RATES WILL NOT GO UP TO FUND THESE TANKS. THEY MIGHT GO UP OVER TIME BECAUSE IT'S BASED ON THE CONSTRUCTION INDEX BUT THIS WILL NOT RAISE RATES. WE CAN DO IT WITH THE FUNDS WE'RE BRINGING IN. WE DON'T HAVE THE \$10-\$15 MILLION UPFRONT TO PAY FOR THE TANKS. WE WILL BE ABLE TO PAY FOR THE BOND PAYMENT THOUGH.

RES. 2024-220: COMM. HEREK MOVED TO ADOPT RES. 2024-220; THE BAY COUNTY BOARD OF COMMISSIONERS AUTHORIZED THE PUBLICATION OF A NOTICE OF INTENT TO ISSUE BONDS FOR WATER STORAGE TANKS AT THE BAY AREA WATER TREATMENT PLANT. IT WAS SUPPORTED BY COMM. RADTKE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

MOTION 110: COMM. HEREK MOVED TO RECEIVE TONI REESE'S LETTER OF RESIGNATION. IT WAS SUPPORTED BY COMM. MAILLETTE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

MOTION 111: COMM. BANASZAK MOVED TO RECEIVE THE APPLICATIONS FOR THE APPOINTMENT TO THE BAY COUNTY BUILDING AUTHORITY. IT WAS SUPPORTED BY COMM. RADTKE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

VOTES WERE CAST AS FOLLOWS (EACH COMMISSIONER VOTED FOR 1 [ONE] CANDIDATE FOR ONE UNEXPIRED, 6-YEAR TERM EXPIRING 11/30/2027):

BANASZAK:

BRINK:

PHILLIPS:

LOBODZINSKI:

TAYLOR: RADTKE, JOHNSON, MAILLETTE, HEREK

DESHANO:

CHARNEY:

LABRIE: NIEMIEC, BANASZAK, BEGICK

MOTION 112: COMM. MAILLETTE MOVED TO APPOINT CHRIS TAYLOR TO THE BAY COUNTY BUILDING AUTHORITY. IT WAS SUPPORTED BY COMM. HEREK AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

VOTES WERE CAST AS FOLLOWS (EACH COMMISSIONER VOTED FOR 2 [TWO] CANDIDATES FOR 2 [TWO] 6-YEAR TERM EXPIRING 11/30/2030):

BANASZAK: NIEMIEC, BANASZAK, BEGICK

BRINK: MAILLETTE, HEREK, RADTKE, JOHNSON

PHILLIPS:

LOBODZINSKI:

TAYLOR:

DESHANO: NIEMIEC, BANASZAK, BEGICK

CHARNEY: MAILLETTE, HEREK, RADTKE, JOHNSON

LABRIE:

MOTION 113: COMM. MAILLETTE MOVED TO APPOINT SCOTT BRINK AND RYAN CHARNEY TO THE BAY COUNTY BUILDING AUTHORITY. IT WAS SUPPORTED BY COMM. HEREK AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

MOTION 114: COMM. HEREK MOVED TO RECEIVE THE APPLICATIONS FOR APPOINTMENT TO THE DEPARTMENT ON AGING ADVISORY COMMITTEE. IT WAS SUPPORTED BY COMM. RADTKE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

MOTION 115: COMM. HEREK MOVED TO APPOINT DOUG DEWALD (2<sup>ND</sup> DISTRICT), CATHY SERAFINI (4<sup>TH</sup> DISTRICT), CATHERINE A. MACOMBER (6<sup>TH</sup> DISTRICT), AND BARBARA DEWALD (AT-LARGE REPRESENTATIVE) TO THE DEPARTMENT ON AGING ADVISORY COMMITTEE. IT WAS SUPPORTED BY COMM. BANASZAK AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

MOTION 116: COMM. HEREK MOVED TO RECEIVE THE REQUEST FOR APPOINTMENT TO THE BAY COUNTY VETERAN'S AFFAIRS COMMITTEE. IT WAS SUPPORTED BY COMM. BANASZAK AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

VOTES WERE CAST AS FOLLOWS (EACH COMMISSIONER VOTED FOR 1 {ONE} CANDIDATE):

TIM E. ECKSTEIN: NIEMIEC, BANASZAK, MAILLETTE, HEREK, RADTKE, JOHNSON, BEGICK

STEVE PERO:

MOTION 117: COMM. BANASZAK MOVED TO APPOINT TIM E. ECKSTEIN TO THE BAY COUNTY VETERAN'S AFFAIRS COMMITTEE. IT WAS SUPPORTED BY COMM. MAILLETTE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

## **REPORTS/RESOLUTIONS OF COMMITTEES**

**COMMITTEE OF THE WHOLE – DECEMBER 3, 2024 (TIM BANASZAK, CHAIR; KAYSEY L. RADTKE, VICE CHAIR) MEETING CANCELED (ITEMS REFERRED DIRECTLY TO FULL BOARD WITH APPROVAL FROM COMMITTEE CHAIR)**

**COMMITTEE OF THE WHOLE – DECEMBER 10, 2024 (TIM BANASZAK, CHAIR; KAYSEY L. RADTKE, VICE CHAIR)**

- RES. 2024-208: COMM. BANASZAK MOVED TO ADOPT RES. 2024-208; THE BAY COUNTY BOARD OF COMMISSIONERS APPROVED THE PUBLIC GUARDIAN CONTRACT BETWEEN BAY COUNTY (PROBATE COURT) AND CATHOLIC FAMILY SERVICES FOR THE TERM JANUARY 1, 2025, THROUGH DECEMBER 31, 2027. IT WAS SUPPORTED BY COMM. MAILLETTE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.
- RES. 2024-209: COMM. BANASZAK MOVED TO ADOPT RES. 2024-209; THE BAY COUNTY BOARD OF COMMISSIONERS APPROVED THE ADVERTISING AGREEMENT BETWEEN BAY COUNTY (DEPARTMENT ON AGING) AND WSGW NEWS RADIO FOR THE 2025 DEPARTMENT ON AGING SUMMER AND WINTER OLYMPIC GAMES. IT WAS SUPPORTED BY COMM. HEREK AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.
- RES. 2024-210: COMM. BANASZAK MOVED TO ADOPT RES. 2024-210; THE BAY COUNTY BOARD OF COMMISSIONERS APPROVED THE RENEWAL CONTRACT WITH KINNUCAN TREE EXPERTS & LANDSCAPE COMPANY FOR THE 2025 AND 2026 TREATMENT SEASONS. IT WAS SUPPORTED BY COMM. RADTKE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.
- RES. 2024-211: COMM. BANASZAK MOVED TO ADOPT RES. 2024-211; THE BAY COUNTY BOARD OF COMMISSIONERS APPROVED THE CHANGES IN THE FEE SCHEDULE FOR FITNESS CLASSES AND PICKLEBALL PUNCH CARDS. IT WAS SUPPORTED BY COMM. MAILLETTE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.
- RES. 2024-212: COMM. BANASZAK MOVED TO ADOPT RES. 2024-212; THE BAY COUNTY BOARD OF COMMISSIONERS ACCEPTED THE SUPPLEMENTARY FUNDING FOR "LOCAL STABILIZATION EFFORTS" FROM THE MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES FOR \$95,281. IT WAS SUPPORTED BY COMM. MAILLETTE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.
- RES. 2024-213: COMM. BANASZAK MOVED TO ADOPT RES. 2024-213; THE BAY COUNTY BOARD OF COMMISSIONERS AUTHORIZED THE BAY COUNTY HEALTH DEPARTMENT TO APPLY FOR GRANT FUNDING TO THE MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS (LARA) MEDICAL MARIHUANA OPERATION AND

OVERSIGHT GRANT TO ESTABLISH EDUCATION AND OUTREACH EFFORTS. IT WAS SUPPORTED BY COMM. MAILLETTE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

RES. 2024-214: COMM. BANASZAK MOVED TO ADOPT RES. 2024-214; THE BAY COUNTY BOARD OF COMMISSIONERS APPROVED THE RENEWAL AGREEMENT WITH JUSTFOIA FOR 2025-2026 WITH THREE (3) ONE-YEAR RENEWAL OPTIONS, INCLUDING THE ADDITIONAL SINGLE SIGN-ON PACKAGE. IT WAS SUPPORTED BY COMM. JOHNSON AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

RES. 2024-215: COMM. BANASZAK MOVED TO ADOPT RES. 2024-215; THE BAY COUNTY BOARD OF COMMISSIONERS APPROVED THE RENEWAL OF PROPERTY AND LIABILITY INSURANCE FOR THE PERIOD OF JANUARY 1, 2025, THROUGH DECEMBER 31, 2025, WITH MICHIGAN MUNICIPAL RISK MANAGEMENT AUTHORITY AND EXTENDS THE RIGHT FOR MMRMA TO PROVIDE A QUOTE TO BAY COUNTY FOR THE NEXT TWO (2) YEARS. IT WAS SUPPORTED BY COMM. MAILLETTE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

RES. 2024-216: COMM. BANASZAK MOVED TO ADOPT RES. 2024-216; THE BAY COUNTY BOARD OF COMMISSIONERS APPROVED THE FOLLOWING RECOMMENDED RECLASSIFICATIONS: FOREST SUSTAINABILITY ASSISTANT PB04 TO PB05, SOCIAL WORKER/MIHP COORDINATOR PB07 TO PB08, ENVIRONMENTAL HEALTH MANAGER MB11 TO MB12 AS PROVIDED FOR IN THE COLLECTIVE BARGAINING AGREEMENTS. IT WAS SUPPORTED BY COMM. JOHNSON AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

RES. 2024-217: COMM. BANASZAK MOVED TO ADOPT RES. 2024-217; THE BAY COUNTY BOARD OF COMMISSIONERS APPROVED THE AGREEMENT BETWEEN BAY COUNTY (INFORMATION SYSTEMS) AND PEOPLE DRIVEN TECHNOLOGY FOR MICROSOFT LICENSING. IT WAS SUPPORTED BY COMM. RADTKE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

RES. 2024-218: COMM. BANASZAK MOVED TO ADOPT RES. 2024-218; THE BAY COUNTY BOARD OF COMMISSIONERS APPROVED THE CLAIMS AGAINST THE COUNTY FOR NOVEMBER 2024. IT WAS SUPPORTED BY COMM. MAILLETTE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

**BOARD OF COMMISSIONERS (VAUGHN J. BEGICK, CHAIR;  
THOMAS M. HEREK, VICE CHAIR)**

RES. 2024-219: COMM. HEREK MOVED TO ADOPT RES. 2024-219; THE BAY COUNTY BOARD OF COMMISSIONERS RESOLVED ITS UNEQUIVOCAL SUPPORT OF LOCAL CONTROL AND THE COALITION OF MICHIGAN MUNICIPALITIES THAT HAVE FILED AN APPEAL FROM THE PA 233 ORDER. IT WAS SUPPORTED BY COMM. MAILLETTE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

RES. 2024-221: COMM. HEREK MOVED TO ADOPT RES. 2024-221; THE BAY COUNTY BOARD OF COMMISSIONERS RECEIVED THE EMPLOYMENT STATUS REPORT FOR NOVEMBER 2024. IT WAS SUPPORTED BY COMM. MAILLETTE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

RES. 2024-222: COMM. HEREK MOVED TO ADOPT RES. 2024-222; THE BAY COUNTY BOARD OF COMMISSIONERS APPROVED THE ONE (1) YEAR RENEWAL AGREEMENT WITH NEIGHBORS OF THE BAY AND BAY COUNTY (BAY COUNTY EXECUTIVE) TO ADVERTISE MONTHLY FOR A TOTAL OF TWELVE ADVERTISEMENTS. IT WAS SUPPORTED BY COMM. RADTKE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS, 0 EXCUSED.

COMM. MAILLETTE: WHAT IS THIS EXACTLY?

MR. BARCIA: IT'S A PUBLICATION THAT GOES TO APPROXIMATELY 13,000 HOUSEHOLDS IN BAY COUNTY. IN THAT MAGAZINE WE ADVERTISE THE BAY COUNTY GOLF COURSE, BAY COUNTY ANIMAL SERVICES, AND BAY COUNTY CIVIC ARENA TO HELP SPREAD THE WORD. MLIVE IS SPREAD PRETTY THIN SO IT'S VERY HARD TO GET THE WORD OUT. IT GOES THROUGHOUT BAY COUNTY AND IT IS A FREE MAGAZINE.

COMMISSIONER HEREK LEFT THE MEETING (4:30 P.M.)

**REPORTS OF COUNTY OFFICIALS/DEPARTMENTS**

**COUNTY EXECUTIVE, JIM BARCIA**

MR. BARCIA: THIS IS OUR LAST OFFICIAL MEETING OF THE TWO-YEAR SESSION AND WE HAVE A LOT TO BE PROUD OF. WE ARE ESPECIALLY PROUD OF THE NEW ANIMAL SHELTER, THE PROGRESS WE'RE MAKING ON THE ART VAN BUILDING BEING CONVERTED TO A NEW

BAY COUNTY HEALTH SERVICES CENTER, OUR ONGOING SUPPORT OF ECONOMIC DEVELOPMENT AND BAY FUTURE. I WANT TO THANK YOU FOR YOUR SUPPORT OF THE INCREASE IN THE BUDGETING FOR BAY FUTURE, THEY DO A GREAT JOB AND WE'RE SEEING A LOT OF INVESTMENT AND EXPANSION OF OUR TAX BASE. FINALLY, I'D LIKE TO EXTEND MY GRATITUDE AND I KNOW ALL OF THE PEOPLE OF BAY COUNTY APPRECIATE THE DEDICATION AND DILIGENT EFFORTS OF FOUR OF OUR COMMISSIONERS WHO WILL NOT BE BACK IN JANUARY. JAYME JOHNSON, YOU HAVE BEEN AN OUTSTANDING COMMISSIONER AND WE HAVE APPRECIATED ALL OF YOUR EFFORTS ESPECIALLY HIGHLIGHTING THE SPORTS ACCOMPLISHMENTS OF OUR YOUNG PEOPLE NOT ONLY IN YOUR DISTRICT BUT COUNTYWIDE. KAYSEY RADTKE, YOU HAVE DONE A GREAT JOB THE LAST 4 YEARS AND HAVE BEEN A GREAT COMMISSIONER AND SERGEANT AT ARMS. WE APPRECIATE TOM HEREK'S LENGTHY SERVICE ON THE BOARD. COLLEEN MAILLETTE, WE'RE GOING TO MISS YOU WITH YOUR SERVICE IN BANGOR TOWNSHIP AS WELL AS THE SEVERAL YEARS HERE ON THE BAY COUNTY BOARD OF COMMISSIONERS. WE APPRECIATE YOUR DEDICATION AND LOYAL SERVICE TO YOUR CONSTITUENTS; WE'RE GOING TO MISS ALL FOUR OF YOU. WE HAVE SOME NEW COMMISSIONERS THAT ARE ALSO PASSIONATE THAT WANT TO MAKE CONTRIBUTIONS. WE WELCOME THEM AND LOOK FORWARD TO WORKING CLOSELY WITH THEM IN THE YEARS AHEAD.

### **REC & FACILITIES DIRECTOR, CRISTEN GIGNAC**

MS. GIGNAC: I AGREE THAT THE SPEAKER IS IN NEED OF REPLACEMENT, IT IS ORIGINAL TO THE BUILDING. THE CIVIC ARENA IS A WONDERFUL PLACE OF GATHERING FOR PEOPLE NOT ONLY IN OUR COMMUNITY BUT FOR THESE TEAMS THAT COME FROM OUTSIDE THE STATE TO BAY COUNTY. WE'RE GOING TO SEE WHAT WE CAN DO TO FIX IT.

### **COMMISSIONER COMMENTS**

### **UNFINISHED BUSINESS**

MOTION 118: COMM. JOHNSON MOVED TO APPROVE THE PERSONNEL DIRECTOR'S RECOMMENDATION AS STATED IN CLOSED SESSION REGARDING ACTUARIAL ANALYSES AND TO APPROVE ANY NECESSARY BUDGET ADJUSTMENTS. IT WAS SUPPORTED BY



COMM. MAILLETTE AND PASSED BY VOICE VOTE: 6 YEAS, 0 NAYS, 1 ABSENT.

**NEW BUSINESS**

COMM. BANASZAK PRESENTED AN AWARD TO COMM. BEGICK FOR HIS OUTSTANDING LEADERSHIP AS THE CHAIRMAN OF THE BAY COUNTY BOARD OF COMMISSIONERS FOR 2024.

**PUBLIC INPUT**

NONE

**MISCELLANEOUS**

NONE

**ANNOUNCEMENTS**

COMM. JOHNSON: I WANT TO THANK EVERYBODY; I'VE HAD A GREAT EXPERIENCE SERVING FOR THE LAST TWO AND A HALF YEARS. I'VE MET A LOT OF REALLY GOOD QUALITY PEOPLE AND WATCHED HOW GOVERNMENT IS SUPPOSED TO WORK. I THANK YOU FOR THE TWO AND A HALF YEARS AND THE OPPORTUNITY TO BE ABLE TO WORK WITH SOME AMAZING PEOPLE. THE COUNTY IS BLESSED TO HAVE SOME AMAZING PEOPLE.

COMM. BANASZAK: I WOULD LIKE TO THANK EVERYONE FOR SERVING WITH US THE LAST COUPLE OF YEARS. I WOULD ALSO LIKE TO THANK KAYSEY FOR SERVING AS MY VICE CHAIR FOR THE LAST TWO YEARS.

COMM. MAILLETTE: THANK YOU EVERYBODY, IT'S BEEN AN HONOR.

2024 APPOINTMENTS

**DECEMBER**

BAY COUNTY VETERAN'S AFFAIRS COMMITTEE (ONE, 4-YEAR TERM: T. ECKSTEIN)

DEPARTMENT ON AGING ADVISORY COMMITTEE (FOUR, 2-YEAR TERMS EXPIRING: DISTRICTS 2,4, & 6 AND ONE AT-LARGE)

BAY COUNTY BUILDING AUTHORITY (ONE, UNEXPIRED, 6-YEAR TERM EXPIRING 11/30/27; TWO, 6-YEAR TERMS EXPIRING 11/30/20)

**CLOSED SESSION**

NONE

**RECESS/ADJOURNMENT**

MOTION 119: COMM. MAILLETTE MOVED TO ADJOURN THE REGULAR BOARD SESSION OF DECEMBER 17, 2024. THE MEETING CONCLUDED AT 4:38 P.M. IT WAS SUPPORTED BY COMM. RADTKE AND PASSED BY VOICE VOTE: 6 YEAS, 0 NAYS, 1 ABSENT.

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VAUGHN BEGICK, CHAIRMAN  
BOARD OF COMMISSIONERS  
BAY COUNTY MICHIGAN

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KATHLEEN ZANOTTI  
BAY COUNTY CLERK  
BAY COUNTY MICHIGAN

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KAYLA FRIEND  
SECRETARY TO THE CLERK  
BAY COUNTY MICHIGAN

**BAY COUNTY BOARD OF COMMISSIONERS**

**ORGANIZATIONAL MEETING**

**JANUARY 2, 2025**

THE BAY COUNTY BOARD OF COMMISSIONERS MET FOR AN ORGANIZATIONAL MEETING ON TUESDAY, JANUARY 2, 2025, IN THE FOURTH FLOOR COMMISSION CHAMBERS OF THE BAY COUNTY BUILDING, 515 CENTER AVENUE, BAY CITY, MI 48708. THE MEETING WAS CALLED TO ORDER BY CHIEF DEPUTY CLERK, DIANE YAWORSKI AT 4:00 P.M. WITH THE FOLLOWING MEMBERS AND GUESTS PRESENT.

ROLL CALL: COMMISSIONERS KATHY NIEMIEC, TIM BANASZAK, VAUGHN J. BEGICK, LARRY BESON, CHRISTOPHER RUPP, JESSE DOCKETT, JEROME CRETE

OTHER MEMBERS: DIANE YAWORSKI, CHIEF DEPUTY CLERK  
KAYLA FRIEND, SECRETARY TO THE CLERK  
LINDSEY ARSENAULT, BOARD COORDINATOR

ALSO PRESENT: JAMES BARCIA, BAY COUNTY EXECUTIVE  
AMBER DAVIS-JOHNSON, CORPORATION COUNSEL  
MATTHEW BEAVER, DIRECTOR OF ADMINISTRATIVE SERVICES AND VETERAN'S AFFAIRS  
VARIOUS ELECTED OFFICIALS  
VARIOUS DEPARTMENT HEADS  
NEWS MEDIA

INVOCATION: THE INVOCATION WAS GIVEN BY DIANE YAWORSKI.

PLEDGE OF ALLEGIANCE:

**DESIGNATION OF TEMPORARY CHAIRPERSON TO CONDUCT ELECTION OF OFFICERS**

MOTION 1: COMM. CRETE MOVED TO APPOINT CHIEF DEPUTY CLERK, DIANE YAWORSKI AS TEMPORARY CHAIRPERSON FOR THE ORGANIZATIONAL MEETING OF THE BAY COUNTY BOARD OF COMMISSIONERS TO CONDUCT THE ELECTION OF OFFICERS FOR 2025. IT WAS SUPPORTED BY COMM. BEGICK AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS.

**ELECTION OF OFFICERS - 2025**

CHAIRMAN: TEMPORARY CHAIRPERSON YAWORSKI CALLED FOR NOMINATIONS FOR CHAIRMAN OF THE BOARD FOR 2025. COMM. BEGICK NOMINATED COMM. BANASZAK WITH THE SUPPORT OF COMM. NIEMIEC. COMM. BANASZAK ACCEPTED THE NOMINATION AND AFTER CALLING THREE TIMES FOR OTHER NOMINATIONS, THERE WERE NO OTHER NOMINATIONS FROM THE FLOOR.

MOTION 2: COMM. CRETE MOVED THAT A UNANIMOUS BALLOT BE CAST FOR COMM. BANASZAK TO SERVE AS CHAIRMAN OF THE BAY COUNTY BOARD OF COMMISSIONERS FOR 2025. IT WAS SUPPORTED BY COMM. RUPP AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS.

VICE CHAIR: TEMPORARY CHAIRPERSON YAWORSKI CALLED FOR NOMINATIONS FOR VICE CHAIRMAN OF THE BOARD FOR 2025. COMM. BANASZAK NOMINATED COMM. BEGICK WITH THE SUPPORT OF COMM. NIEMIEC. COMM. BEGICK ACCEPTED THE NOMINATION AND AFTER CALLING THREE TIMES FOR OTHER NOMINATIONS, THERE WERE NO OTHER NOMINATIONS FROM THE FLOOR.

MOTION 3: COMM. BANASZAK MOVED THAT A UNANIMOUS BALLOT BE CAST FOR COMM. BEGICK TO SERVE AS VICE CHAIRMAN FOR THE BAY COUNTY BOARD OF COMMISSIONERS FOR 2025. IT WAS SUPPORTED BY COMM. RUPP AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS.

SERGEANT AT ARMS: TEMPORARY CHAIRPERSON YAWORSKI CALLED FOR SERGEANT AT ARMS OF THE BOARD FOR 2025. COMM. CRETE NOMINATED COMM. RUPP WITH THE SUPPORT OF COMM. BEGICK. COMM. RUPP ACCEPTED THE NOMINATION. THERE WERE NO OTHER NOMINATIONS FROM THE FLOOR.

MOTION 4: COMM. CRETE MOVED THAT A UNANIMOUS BALLOT BE CAST FOR COMM. RUPP TO SERVE AS SERGEANT AT ARMS FOR THE BAY COUNTY BOARD OF COMMISSIONERS FOR 2025. IT WAS SUPPORTED BY COMM. BANASZAK AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS.

WITH THE ELECTION OF OFFICERS COMPLETED, TEMPORARY CHAIRPERSON, DIANE YAWORSKI, TURNED THE MEETING OVER TO CHAIRMAN BANASZAK.

**CITIZEN INPUT**

THERE WERE NO CITIZENS PRESENT WHO CAME FORWARD TO ADDRESS THE BOARD.

**PETITIONS AND COMMUNICATIONS**

THERE WAS NO PETITIONS OR COMMUNICATIONS.

**UNFINISHED BUSINESS**

THERE WAS NO UNFINISHED BUSINESS.

**NEW BUSINESS**

THERE WAS NO NEW BUSINESS.

**MISCELLANEOUS**

NO MISCELLANEOUS

**ANNOUNCEMENTS**

MR. BARCIA: SHARED THAT AARON KERNSTOCK, WHO WORKED IN THE DEPARTMENT ON AGING, WAS IN AN AUTOMOBILE ACCIDENT AND PASSED AWAY. HE HAS BEEN TALKING TO BETH EURICH TO ARRANGE SOMETHING FOR HIM IN THE SPRING TO COMMEMORATE HIS SERVICE TO BAY COUNTY RESIDENTS. HE ALSO WELCOMED AND CONGRATULATED THE NEW OFFICERS AND NEW MEMBERS OF THE BAY COUNTY BOARD OF COMMISSIONERS.

**RECESS/ADJOURNMENT**

MOTION 5: COMM. BEGICK MOVED TO ADJOURN THE ORGANIZATIONAL MEETING OF JANUARY 2, 2025. THE MEETING CONCLUDED AT 4:10 P.M. IT WAS SUPPORTED BY COMM. CRETE AND PASSED BY VOICE VOTE: 7 YEAS, 0 NAYS.

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TIM BANASZAK, CHAIRMAN  
BOARD OF COMMISSIONERS

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KATHLEEN B. ZANOTTI  
COUNTY CLERK

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KAYLA FRIEND  
SECRETARY TO THE CLERK